

Job Profile

Date:	July 30, 2024
Position:	Press Operator - Sheet-fed Offset
Status:	Permanent, Fulltime
Shift:	Friday to Sunday (swing)
Hours:	Wknd Day 10.5 hr shift, 31.5 hours per week, 15% shift premium Wknd Afternoon 10 hr shift, 30 hours per week, 20% shift premium
Location:	Burnaby, BC
NOC:	73401
Pay Scale:	\$31.78 - \$38.50

Hemlock Printers Ltd. is an internationally recognized leader in print communications with manufacturing facilities and offices in Burnaby, BC and Los Angeles, CA, plus sales associates in Seattle, WA and San Francisco, CA. For more information, please visit hemlock.com.

We are expanding our weekend shifts and have a job opening for a **First Press Operator - Sheetfed Offset**. The position is responsible for the operation and maintenance of both 40" Heidelberg presses and reports directly to the Weekend Shift Supervisor. You must be able to work both as a team with a 2nd Operator to produce quality printed material, on time in accordance with specific work instructions, schedules and applicable safety & quality assurance procedures.

The position is a permanent Full Time, working **Friday to Sunday** (swing),

- Day shift (5:30 am to 4:30 pm) 10.5-hour shift, ½ hr unpaid lunch, 15% shift premium
- Afternoon shift (4:30 pm to 2:30 am) 10-hour shift, ½ hr paid lunch, 20% shift premium

POSITION RESPONSIBILITIES

- Review job orders to have a clear understanding of instructions, sets up and directs the work of the press crew
- Produce and approve preliminary make-ready; after final approval, direct press operation to meet customer specifications
- Inform press crew of job specifications and production requirements
- Ensure all materials and information is complete prior to job make-ready
- Monitor press conditions, temperature, PH
- Recognize and eliminate printing problems such as picking, piling, ghosting, poor ink trapping, register, correct deficiencies and monitor safe press operations
- Train press crews in work skills; aid them to improve their competency by cross-training during press set-up and operations
- Demonstrate mechanical competency with the inking, dampening, printing units, feeder, and delivery systems and controls
- Develop work improvements and procedures; solve problems as needed; report needed repairs; recommend equipment needs to Plant Manager; perform maintenance and housekeeping functions
- Use measuring accessories such as blanket gauge, densitometer, durometer, PH meter packing gauge, or micrometer as needed
- Effectively communicate with crew and supervisors
- Perform work and duties to meet our production needs and to provide superior customer satisfaction
- Report time and production results accurately
- Follows proper work procedures, WorkSafe policies and procedure
- Participate and support in continuous improvement and the development of best practices, both within the press department, and across other departments.

Additional Duties: The above responsibilities do not imply that these are the only duties to be completed. Any other job-related duties and instructions requested by your manager are expected to be performed.



SKILLS & QUALIFICATIONS

- Minimum five years of relevant industry experience. Experience on Heidelberg XL UV or equivalent press is an asset.
- Colour theory is an asset
- Mechanically inclined
- Keen eye for detail to ensure high-quality standards are met.
- Excellent written and verbal communication skills.
- Ability to manage simple and complex projects under tight deadlines.
- Ability to work cooperatively as a team member.
- Can interact and remain focus while dealing with multiple objectives.
- Math skills with addition, subtraction, multiplication.
- Self-motivation and the ability to work independently.
- Physical ability to lift up to 40 pounds.
- Strong customer service skills.

BENEFITS

- Extended Health and Dental (incl. of Vision & Prescriptions), Life, AD&D, Short-term Disability and Long-term Disability Insurance package
- Vacation and Care/Sick pay
- Group RRSP
- Profit Sharing
- Employee & Family Assistance Program
- Transit/Compass Card program
- Free Electric charging stations & onsite parking

Hemlock Printers is committed to building a diverse and inclusive workplace. We strive to ensure our internal policies and practices recognize the value of diversity, inspire employee participation and are free of barriers for advancement. Our goal is to provide equal possibility for everyone and for every employee to feel safe, valued, empowered, and respected for their contributions to our shared purpose. All those who would contribute to the further diversification of our community are encouraged to apply.

If you are interested in this opportunity, please forward your resume to hrd@hemlock.com and quote **Press Operator – Weekend Swing Shift** in the email subject line.

Open Until Filled.

We would like to thank all applicants for their interest, however only short-listed candidates will be contacted.